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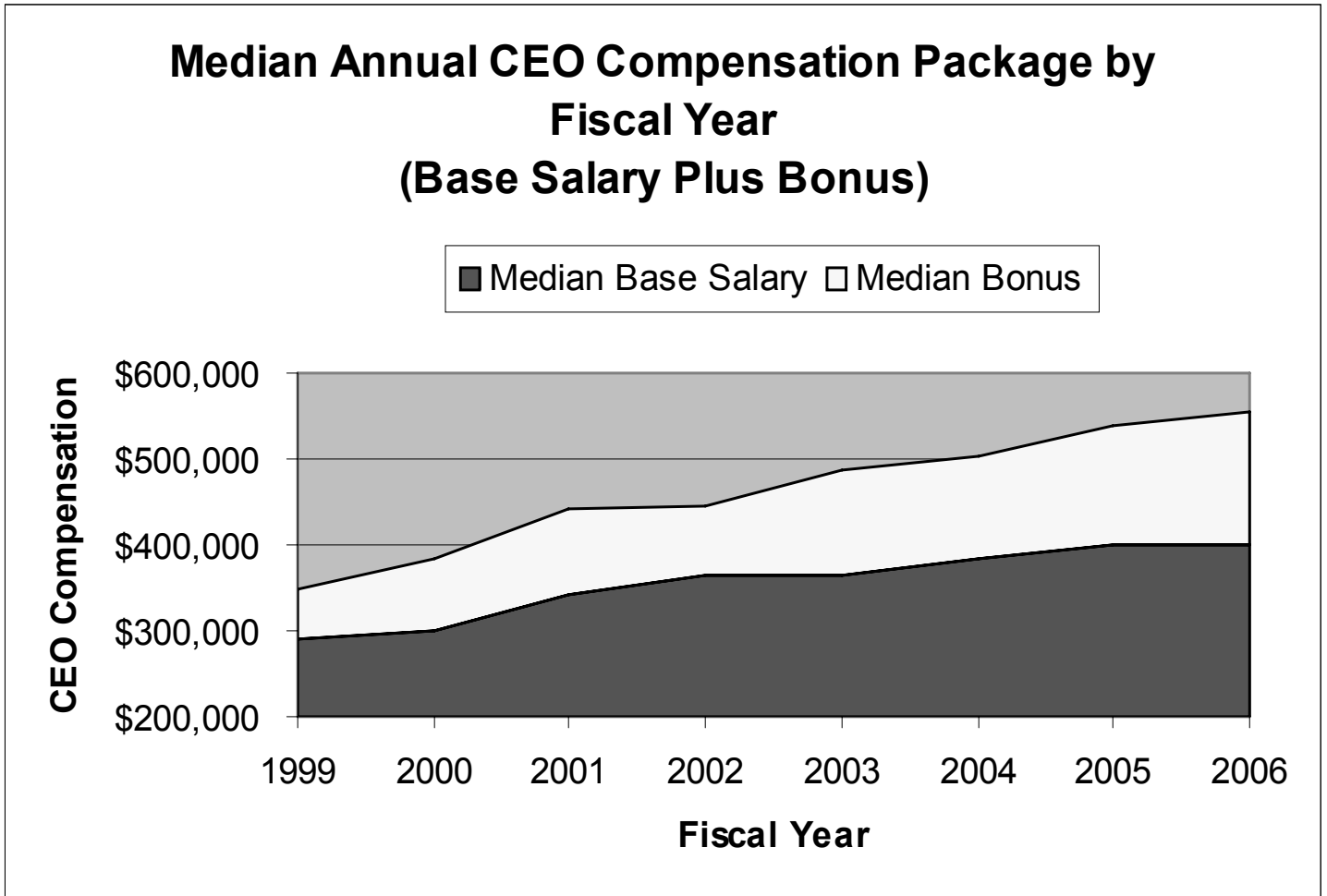
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Rank	Executive	Company Name	Base Salary (\$000)	Bonus (\$000)	Total (\$000)	Stock Price 12/31/06	Shares Out (M)	Approx. Mkt. Cap. 12/31/06
105	Thomas A. Bologna	ORCHID CELLMARK	518	100	618	3.10	29.3	167.7
106	Arlene M. Morris	AFFYMAX INC	434	183	617	34.04	14.9	418.7
107	Corey S. Goodman	RENOVIS INC	441	176	617	3.16	29.5	97.0
108	Geoffrey F. Cox	GTC BIOTHERAP	459	157	616	1.11	73.6	83.0
109	John P. Longenecker	FAVRILLE INC	386	229	615	2.50	29.1	99.8
110	Dan W. Denney Jr.	GENITOPÉ CORP	475	140	615	3.52	36.1	128.7
111	Jay T. Flatley	ILLUMINA INC	463	149	613	39.31	46.9	2,856.4
112	Colin Goddard	OSI PHARMA	612	0	612	34.98	57.2	1,982.4
113	Craig A. Wheeler	MOMENTA PHARMA	500	108	608	15.73	36.1	417.8
114	Stephen P.A. Fodor	AFFYMETRIX INC	606	0	606	23.06	67.9	1,594.3
115	James M. Gower	RIGEL PHARMA	455	150	605	11.87	25.2	303.1
116	Richard M. Glickman	ASPREVA PHARMA	463	139	602	20.53	35.2	668.4
117	Gary A. Lyons	NEUROCRINE BIOSCI	600	0	600	10.42	37.9	416.0
118	Harold E. Selick	THRESHOLD	500	100	600	3.70	37.3	36.6
119	Ron Cohen	ACORDA THERAP	370	225	595	15.84	23.7	475.7
120	David G. Nance	INTROGEN THERAP	595	0	595	4.40	43.6	201.7
121	Edward O. Lanphier II	SANGAMO BIOSCI	440	155	595	6.60	35.0	423.3
122	Alfred E. Mann	MANNKIND CORP	410	184	594	16.49	73.4	687.1
123	Armando Anido	AUXILIUM	435	154	589	14.69	35.7	855.5
124	George J. Vergis	NEOSE TECH	323	263	585	2.23	33.0	77.2
125	Steven H. Holtzman	INFINITY PHARMA	400	182	582	12.41	19.5	177.6
126	Gerald McMahon	PONIARD PHARMA	401	180	581	5.00	22.8	192.7
127	James S. Burns	ENTREMED INC	400	180	580	1.58	84.0	97.4
128	Sheldon Berkle	ALTUS PHARMA	412	165	577	18.85	23.1	331.3
129	Lance K. Gordon	VAXGEN INC	372	200	572	1.90	33.1	41.4
130	Edward M. Rudnic	MIDDLEBROOK	397	170	567	3.91	36.4	81.5
131	John P. McLaughlin	ANESIVA INC	396	169	565	6.95	27.3	169.3
132	Mitchel Sayare	IMMUNOGEN INC	420	143	563	5.07	41.5	215.8
133	James E. Brown	DURECT CORP	415	147	562	4.44	69.2	364.5
134	Daniel Greenleaf	VIOQUEST PHARMA	360	200	560	0.52	54.6	13.7
135	Simon Pedder	CHELSEA THERAP	351	207	558	3.82	19.7	140.4
136	Douglas Abel	MANHATTAN	325	233	558	0.77	60.1	15.5
137	Paul L. Berns	ALLOS THERAP	367	185	552	5.85	56.7	254.6
138	Alexis Borisy	COMBINATORX INC	350	200	550	8.66	28.8	177.3
139	Robert G. Johnson Jr.	KOSAN BIOSCI	388	162	550	5.55	35.4	205.0
140	Michael A. Martino	SONUS PHARMA	374	175	549	6.11	36.9	157.3
141	Donald J. deBethizy	TARGACEPT INC	335	214	549	9.05	19.1	179.7
142	Robert E. Conway	ARRAY BIOPHARMA	375	173	548	12.92	39.1	510.4
143	Michel de Rosen	VIROPHARMA INC	375	172	547	14.64	69.8	620.0
144	Frank H. Laukien	BRUKER BIOSCI	295	250	545	7.51	102.6	852.8
145	Harvey J. Berger	ARIAD PHARMA	544	0	544	5.14	65.4	329.9
146	Douglas A. Michels	ORASURE TECHN	433	108	542	8.26	46.0	425.7
147	Alan Kessman	VION PHARMA	446	95	541	1.35	71.4	58.2
148	James A.D. Smith	GENELABS TECH	335	200	535	1.46	24.2	60.6
149	Stanley C. Erck	IOMAI CORP	347	187	534	4.98	19.2	47.7
150	Kent Snyder	SENOYX INC	400	134	534	12.99	30.2	380.1
151	Ronald W. Barrett	XENOPORT INC	350	184	534	24.55	24.5	1,100.2
152	Byron Hewett	IMMUNICON	329	204	533	3.32	27.7	27.7
153	Daniel B. Carr	JAVELIN PHARMA	350	180	530	5.20	40.4	257.1
154	Jay D. Kranzler	CYPRESS BIOSCI	529	0	529	7.75	32.2	540.5
155	James J. Barber	METABOLIX INC	235	290	525	18.94	20.6	471.2
156	Friedhelm Blobel	SCICLONE PHARMA	400	120	520	3.22	46.0	84.3
157	Bruce D. Given	ENCYSIVE PHARMA	467	53	519	4.21	62.4	105.6
158	Peter A. Thompson	TRUBION PHARMA	345	173	518	18.01	1.4	228.0
159	Uli Hacksell	ACADIA PHARMA	420	95	515	8.79	29.9	568.2
160	Michael Kishbauch	ACHILLION PHARMA	341	170	511	16.11	4.1	112.4
161	Mark D. Gessler	GENE LOGIC INC	425	85	510	1.54	31.8	40.0
162	Raymond P. Warrell Jr.	GENTA INC	460	50	510	0.44	25.6	39.2
163	Dino Dina	DYNAVAX TECHN	360	149	509	9.18	39.7	182.3
164	Sam Owusu-Akyaw	OSTEOTECH INC	370	139	509	5.65	17.4	129.9
165	Kenneth G. Chahine	AVIGEN INC	407	95	502	5.28	25.1	134.7
166	Michael D. Becker	CYTOGEN CORP	321	181	502	2.33	29.6	33.2
167	Marc D. Beer	VIACELL	363	138	501	4.72	38.5	171.3

# Median Annual CEO Compensation Package By Fiscal Year (Base Salary Plus Bonus)



<b>Year</b>	<b>Median Base</b>	<b>Median Bonus</b>
1999	\$290,000	\$60,000
2000	\$301,000	\$84,000
2001	\$342,000	\$100,000
2002	\$363,000	\$81,000
2003	\$365,000	\$123,000
2004	\$383,000	\$121,000
2005	\$400,000	\$138,000
2006	\$400,000	\$155,000

# Alphabetical Listing Of CFO Compensation Packages By Company

Company	Executive	Base Salary (\$000)	Bonus (\$000)	Total (\$000)	Other (\$000)	Long-Term Comp.	Total Direct Comp.	Value Realizable On Exercise Of Options (\$000)	Value Realized On Vesting Of Restricted Stock (\$000)
AASTROM BIOSCIENCES	Gerald D. Brennan Jr.	212	0	212	0	0	212	0	0
ACADIA PHARMA	Thomas H. Aasen	271	49	320	12	163	495	27	0
ACCELRY	Rick E. Russo (1)	273	64	338	3	77	269	0	0
ACCENTIA BIOPHARMA	Alan M. Pearce	250	0	250	0	0	250	0	0
ACCESS PHARMA	Stephen B. Thompson	154	20	174	5	41	219	0	0
ACHILLION PHARMA	Mary K. Fenton	181	48	229	0	42	271	17	0
ACORDA THERAP	David Lawrence	204	95	299	0	330	629	0	717
ACUSPHERE	John F. Thero	280	112	392	3	175	570	0	0
ADOLOR CORP	Thomas P. Hess	196	20	216	4	72	292	0	0
ADVANCED LIFE SCI	Richard R. Wieland II (2)	188	57	245	1	16	262	0	0
AEOLUS PHARMA	Michael P. McManus	0	0	0	0	0	0	0	0
AFFYMAX	Paul B. Cleveland	300	67	367	0	348	714	0	0
AFFYMETRIX	Gregory T. Schiffman	420	0	420	19	258	675	120	0
ALBANY MOLECULAR RESH	Mark T. Frost	266	35	301	8	203	513	0	0
ALEXION PHARMA	Vikas Sinha	285	133	418	6	629	1,053	0	0
ALEXZA PHARMA	August J. Moretti	289	57	345	0	133	479	16	0
ALKERMES	James M. Frates	351	200	551	7	1,048	1,606	51	107
ALLOS THERAPEUTICS	David C. Clark (3)	168	34	202	2	74	278	0	0
ALNYLAM PHARMA	Patricia L. Allen	211	0	211	2	230	443	0	0
ALSERES PHARMA	Kenneth L. Rice Jr.	300	75	375	16	347	738	0	0
ALTUS PHARMA	Jonathan I. Lieber	250	70	320	11	96	428	61	0
AMGEN	Richard D. Nanula	812	1,240	2,052	230	5,727	8,009	1,129	3,123
AMYLIN PHARMA	Mark G. Foletta (4)	310	213	523	6	609	1,138	832	15
ANADYS PHARMA	James T. Glover (5)	289	65	354	0	21	163	0	0
ANESIVA	Richard P. Powers	295	63	359	5	445	809	0	0
ANTIGENICS /DE	Shalini Sharp	182	48	230	11	84	324	0	0
ARDEA BIOSCIENCES	Denis Hickey	0	0	0	255	0	255	0	0
ARENA PHARMA	Robert E. Hoffman (6)	273	82	355	24	230	610	49	0
ARIAD PHARMA	Edward M. Fitzgerald	309	176	485	22	154	660	0	0
ARQULE	Richard H. Woodrich (7)	370	0	370	0	0	123	0	0
ARRAY BIOPHARMA	R. Michael Carruthers	215	75	290	20	0	309	0	0
ASPREVA PHARMA CORP	Bruce G. Cousins	274	80	354	4	491	849	1,558	210
ATHEROGENICS	Mark P. Colonese	309	0	309	12	607	929	0	0
AUTOIMMUNE	Diane M. McClintock	51	0	51	0	0	51	0	0
AUXILIUM PHARMA	James E. Fickenscher	277	145	422	6	166	594	0	0
AVALON PHARMA	Gary Lessing (8)	272	86	358	22	289	669	0	0
AVANT IMMUNOTHERAP	Avery W. Catlin	241	21	263	3	12	277	0	0
AVI BIOPHARMA	Mark M. Webber	225	50	275	9	280	564	0	0
AVIGEN	Thomas J. Paulson (9)	190	0	190	299	154	461	215	0
BARRIER THERAPEUTICS	Anne M. VanLent	264	55	319	2	183	504	0	24
BIOCRYST PHARMA	Michael A. Darwin	224	0	224	11	116	352	366	0
BIOGEN IDEC	Peter N. Kellogg	568	271	840	43	2,530	3,412	0	1,519
BIOMARIN PHARMACEUTICAL	Jeffrey H. Cooper	254	56	310	8	320	637	566	0
BIOMIMETIC THERAPEUTICS	Larry Bullock	211	51	262	21	65	348	0	0
BRUKER BIOSCIENCES CORP	William J. Knight	250	100	350	0	87	437	0	0
CADENCE PHARMA	William R. LaRue	155	78	232	0	194	427	0	0
CALIPER LIFE SCIENCES	Thomas T. Higgins	266	85	351	0	314	665	0	139
CARDIOVASCULAR BIO	Mickael A. Flaa (10)	240	0	240	23	1,603	1,865	0	0
CARRINGTON LABORATORIES	Robert W. Schnitzius	185	0	185	13	0	198	0	0
CATALYST PHARM PARTNERS	Jack Weinstein (11)	98	141	238	0	0	238	0	0
CELGENE CORP	David W. Gryska (12)	476	0	476	190	41	264	0	0
CELL GENESYS	Sharon E. Tetlow	287	100	387	4	130	521	0	0
CELL THERAPEUTICS	Louis A. Bianco	330	79	409	18	387	814	0	87
CELLEGY PHARMA	Robert J. Caso	150	0	150	1	0	151	0	0
CEPHALON	J. Kevin Buchi	476	381	857	53	1,807	2,716	1,601	868
CEPHEID	John R. Sluis	295	0	295	13	289	597	0	0
CERUS CORP	William J. Dawson (13)	268	66	334	1	118	453	0	0
CHELSEA THERAPEUTICS INTL	J. Nick Riehle	161	36	198	8	24	230	0	0
CHOLESTECH CORP	John F. Glenn	234	120	354	17	0	371	0	0
CLEVELAND BIOLABS	John A. Marhofer Jr.	90	18	108	0	50	157	0	0
COLLAGENEX PHARMA	Nancy C. Broadbent (14)	255	143	399	9	163	570	119	0
COLUMBIA LABORATORIES	James A. Meer	273	0	273	0	7	26	0	0
COMBINATORX	Robert Forrester	270	135	405	12	642	1,059	27	0
CORCEPT THERAPEUTICS	Fred Kurland	257	0	257	0	91	348	0	0
CORTEX PHARMA	Maria S. Messinger	209	0	209	0	152	361	0	0